

**Constitutionally-Protected Speech  
Policies, Materials, and Reports  
Annual Report  
University of Mary Washington  
December 1, 2019**

As per section 23.1-401.1 of the Code of Virginia, relating to public institutions of higher education in the Commonwealth, the University of Mary Washington submits the following:

- 1) A copy of the institution's policies as described in subsection B and materials on such policies as described in subsection C.

UMW's policies on free speech and description of processes to report violations of the First Amendment for students, faculty, and staff are detailed on the following website, which may be accessed by searching for "free speech" on the University's main webpage:

<https://students.umw.edu/free-speech/>

- 2) Certification that the institution has complied with subsection C: *Each public institution of higher education shall develop materials on the policies established pursuant to subsection B and notify any employee who is responsible for the discipline or education of enrolled students of such materials.*

Please see the December 1, 2019 letter from Dr. Troy Paino, President of the University of Mary Washington, below.

- 3) A copy of any complaint filed in a court of law since December 1 of the preceding year to initiate a lawsuit against the institution or an employee of the institution in his official capacity for an alleged violation of the First Amendment to the United States Constitution.

There have been no such complaints filed in a court of law since December 1, 2018.